

## **Position**

Chief Executive Officer, Connecticut Pharmacists Association

The Connecticut Pharmacists Association (CPA) is looking for a highly motivated, Chief Executive Officer (CEO), who will provide leadership to advance the profession of pharmacy in *all* practice settings throughout Connecticut. The CPA is a professional organization with approximately 600 members representing pharmacists, pharmacy residents, pharmacy students, and pharmacy technicians throughout the State. The CEO, who reports directly to the Board of Directors (BOD), implements policies and programs to attain the goals identified by the BOD and the organization's Strategic Plan. The CEO is directly responsible for overall leadership of the CPA, a 501(c) (6) organization, and its two other entities the Connecticut Pharmacists Foundation, a 501(c)(3) charitable organization, and the Connecticut Pharmacy Services Corporation, a for-profit entity.

The CEO plans, organizes, directs and coordinates staff, programs, and activities of the CPA to assure the profession of pharmacy is advanced in Connecticut. Through effective management, advocacy and leadership, the CEO is responsible for achieving productive performance, progressive programming, and constructive growth of the Association and the profession. The CEO will take initiative to expand membership, enhance existing business, and identify viable new sources of revenue to oversee the continued financial growth and well-being of the organization.

The CPA office is located in Rocky Hill, CT. Rocky Hill is a welcoming, family-friendly, and thriving community along the Connecticut River, with plenty of shopping and the quintessential small town New England charm. Rocky Hill is a 15 minute drive to Hartford, CT and a 2 hour drive to either Boston, MA or New York, NY. Within Connecticut there are plenty of activities for all, including a scenic shoreline, world-class museums, historic sites, outdoor sports, hiking and biking trails, wineries and breweries, nightlife, and top-rated restaurants. There is something for everyone!

The CEO serves to empower and represent the pharmacy profession as it advances its role in the provision of pharmacist-provided care. Qualified applicants should possess the following:

- A bachelor's degree in business or healthcare administration, public health or similar field. A master's degree (MBA, MHA, MPH) or Pharmacy degree is preferred, and CAE is encouraged.
- At least 5-7 years of work experience in complex organizations, with demonstrated success in leading, planning and organizing operations.
- Experience with successfully managing and motivating high-performing staff, experience in hiring, and with conducting regular performance appraisals.
- Exceptional leadership and communication skills.
- Ability to organize and lead advocacy efforts.
- Experience with developing and implementing strategic planning initiatives.
- Financial management abilities and basic accounting skills.
- Availability for occasional professional-related travel.

Qualified candidates should submit the following:

- A cover letter
- Salary expectations
- Resume or CV
- A brief application video highlighting how your skills will serve to benefit the mission of the CPA as a progressive, future focused organization that attracts new members.

Applicants should submit materials to [SearchCommittee@ctpharmacists.org](mailto:SearchCommittee@ctpharmacists.org) by June 15, 2018.

For more information on the CPA, please visit: [www.ctpharmacists.org](http://www.ctpharmacists.org) or find us on Facebook, Linked In, or Twitter.